



Divine Glory Ministries, Inc
537 Silver Slipper Lane Suite A
Tallahassee, FL 32303

Apostle, Melinda Jones Sutton,
D.D., Founder
Chief Apostle Jesse Sutton,
D.D., Overseer

QUARTER 2 LESSONS

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Unit 4 Lesson 1
Practicing Principles at the Workplace
April 3, 2022

Personal Application Points:

UNDERSTAND the importance of being renewed in the mind.

ACCEPT actions and decisions are a personal responsibility.

COMMIT to being a living example of God's word in the workplace.

Romans 12:1-2 NIV

"Therefore, I urge you, brothers and sisters, in view of God's mercy, to offer your bodies as a living sacrifice, holy and pleasing to God—this is your true and proper worship. Do not conform to the pattern of this world, but be transformed by the renewing of your mind. Then you will be able to test and approve what God's will is—his good, pleasing and perfect will."

Background and Current Times:

Paul's letter written to the Church in Rome is known for giving the blueprint of salvation. Paul explains what Jesus has done on behalf of a sinful world and why His sacrifice is so much different than anyone before or after him. Chapter 12 marks a turning point in Paul's letter where he shifts from discussing what God has done to what our response as believers is to be for what He has done. Paul admonishes us as believers to respond to God not from a posture of duty, but from a posture of love and service. Paul is encouraging the believer to enter into a love relationship with the Father, one that surpasses just feelings but that is evidenced by how we live our lives.

On June 28th, 1997, the boxing world was left in awe after witnessing the actions of Mike Tyson who was headlining a main event with his opponent Evander Holyfield. Mike Tyson, frustrated with Holyfield during their fight, chose to take matters into his own hands and bit a portion of Holyfield's ear off. This was a clear violation of the boxing rules and resulted in Tyson being disqualified. As a result of this act, Tyson was impacted outside of the boxing ring as sponsors and fans decided to disassociate themselves with him. As believers, we are not only charged to abide by the principles of our workplace, we are also charged to abide by the principles of the word. If we choose not to, like Tyson, we can also put ourselves in positions to lose credibility and suffer serious consequences. In today's lesson, we will explore why living by Godly principles are crucial in the workplace and all areas of our lives.

Digging Deeper:

In Romans 12:1-2, Paul gives the church a two-part command. First, he instructs us to not be conformed to this world. The question then becomes: How do believers refrain from being conformed to the patterns of a world that we have been engaging with and living in since birth? It seemingly appears to be an impossible task; however, the second part of Paul's command gives us all hope. He makes a plea for believers to be transformed by the renewing of our minds. It's not our intention, but a commitment to learning, studying, and living out God's word, that causes us to reflect the image of Christ in the workplace. It's not God's will that we display broken, Godly patterns before others. It is God's will that we make the investment to learn and demonstrate right patterns.

Unit 4 Lesson 2
The Principle of Truth in the Workplace
April 10, 2022

Personal Application Points:

EXAMINE if you are on the side of the truth.

IDENTIFY what choosing to obey the truth looks like in the workplace.

COMMIT to being a living example of the truth (God's word) in the workplace.

John 18:36-37 NIV

"Jesus said, 'My kingdom is not of this world. If it were, my servants would fight to prevent my arrest by the Jewish leaders. But now my kingdom is from another place.' 'You are a king, then!' said Pilate. Jesus answered, 'You say that I am a king. In fact, the reason I was born and came into the world is to testify to the truth. Everyone on the side of truth listens to me.' "

Background and Current Times:

Jesus is 33 years old and in John 18 we find Him on the cusp of fulfilling the very purpose that He has been preaching and teaching about throughout the entire book. It is important to note that the disciples who Jesus Himself called, and have shared with Him along His ministry journey, have abandoned Him. Jesus, who made the decision to be born into this world and to experience it as a man, is dealing with being abandoned by those who have been the closest to Him, being falsely accused publicly, as well as being put on trial and ultimately being sentenced to death for something that He had not done. Jesus is in a predicament that He has not faced to this point; however, purpose often has a way of being seated in the middle of what appears to be chaos. While experiencing the internal pain and eventually the external pain from all of these circumstances, Jesus continues to stand on the truth.

In 2021, Hulu released a documentary called "Finding Kendrick Johnson". The documentary investigates the death of a Valdosta High School student and how that death gained national attention due to questionable decisions made by multiple parties involved as well as missing evidence. Like those involved in this case, everyone has an account of what they call the truth. Unfortunately, these accounts are often tainted by our preferences and views. Today, we will learn about how Jesus is the catalyst for truth in the life of the believer.

Digging Deeper:

In our text today, Jesus finds Himself in the early phases of what ultimately ends up being His road to crucifixion. According to the Bible, Jesus had not sinned, but those around found offense with Him and called for Him to be punished. As it was with Jesus, living a lifestyle of truth will often lead to divine controversy. As disciples of Christ, it is our responsibility to not shy away from the opportunity to live out the truth. We are to follow in the footsteps of Christ and stand in the truth even if we may find ourselves standing alone. Jesus did not compromise His message or His agenda because of His circumstances. He continued to stand. It is through our standing on the truth (God's word) that we create opportunities for others to find freedom, just as Christ did for us.

Unit 4 Lesson 3
The Principle of Love in the Workplace
April 17, 2022

Personal Application Points:

COMPARE God's demonstration of love to our knowledge and understanding of love.

ABANDON excuses that hinder us from responding to God's love in the workplace.

RESPOND to the love of God by demonstrating His love in the workplace.

John 3:16 NIV

"For God so loved the world that he gave his one and only Son, that whoever believes in him shall not perish but have eternal life."

Background and Current Times:

In John Chapter 3, we find Jesus engaging in conversation with Nicodemus. Nicodemus is a Pharisee who served as a member of the Jewish ruling council. Jesus uses Nicodemus' curiosity as an opportunity to reveal God's plan for redemption. Jesus shares that it is not only of His own will that He is here but rather His presence is a symbol of God's love for the world. We can all take assurance that God not only loves the redeemed version of us, but even when we are at our worst, we are still worthy of God's best gift, His only begotten son.

Many are familiar with the movie "John Q.". It's the story of a Father, played by Denzel Washington, who goes to different extremes to save his son's life by getting him a new heart, though he had an inability to afford it. We have a Heavenly Father who not only shows His heart through His willingness to give to us, but who gave His only begotten son as a demonstration of how much He loves a people who are damaged and compromised by sin. We too must be willing to follow this example of love by giving selflessly for the glory of God.

Digging Deeper:

One may say, "Love is when someone spoils me with gifts and nice words". NO! Others say, "Love is when someone makes me feel special". NO! Yet others assert, "Love is when someone will stick beside me even when I'm wrong". NO! Our scripture today states that "God so loved the world that he gave...". Loving others God's way has nothing to do with what we receive and everything to do with what we are willing to give. Godly love is rooted in sacrifice, not sacrifice of integrity, character, and purpose, but of convenience and preferences for the purpose of God's will being done. We cannot show others Godly love without God being involved. It is important to note that God gave His son because His son was the only worthy sacrifice. God's love is not based on compassion. His love provides what is required to give others the opportunity to choose salvation. The hallmark of receiving God's love is choosing to love others the same way.

Unit 4 Lesson 4
The Principle of Faith in the Workplace.
April 24, 2022

Personal Application Points:

CHOOSE to believe Christ and not condemning thoughts.

EMBRACE the discomfort associated with belief in Christ.

COMMIT to sustaining belief in Christ that is demonstrated in the workplace.

John 3:18 NIV

“Whoever believes in him is not condemned, but whoever does not believe stands condemned already because they have not believed in the name of God’s one and only Son.”

Background and Current Times:

Jesus’ presence on earth is not only a symbol of His love for us, it is also a sign of hope. As Jesus is in conversation with Nicodemus, He shares the principle of belief in Him. Jesus goes on to teach us through His ministry on earth that we are not capable of saving ourselves. It is only through first believing in Him and patterning our lives based on that belief that we are able to be saved from a life of sin. Jesus is adamant about making clear His intentions as well as God’s intentions concerning humanity. Through Jesus’ teachings, all men can find hope and redemption through Christ.

Stanley Tookie Williams, III was a gang member who co-founded and led a gang based in Los Angeles called the Crips. Established in 1971, the Crips were Los Angeles' first major African-American gang. Williams ended up serving time in prison due to being convicted of murder. While in prison, Williams gave his life to God, repented and lived out that repentance by writing books to help prevent gang violence. Williams is an example that no matter where we are or what we have done, redemption is always available through Jesus Christ.

Digging Deeper:

Everyone has a past. At times, if we are not aware, our past can cripple our future. How so? I’m glad you asked. Many people suffer silently with regrets and guilts about decisions they have made that resulted in damaged relationships and brought on a weight of shame. The word reminds us the key to freedom is not our never-ending pursuit to prove ourselves to others or to resolve to live a broken insecure life, the key is to believe in Jesus Christ. He came to save humanity from sin. Though our actions may still have physical consequences, we can rest assured that the penalty of guilt, shame and condemnation has already been paid by Jesus Christ. Does this mean that we will never experience emotions and feelings that state otherwise? Absolutely not! We will experience emotions and feelings; however, that is an opportunity to commit to a life of freedom by choosing to affirm our belief in Jesus Christ. Declare today, “I believe that Jesus died for me!”.

Unit 5 Lesson 1
The Dwelling that Covers
May 1, 2022

Personal Application Points:

UNDERSTAND God's protection.

IDENTIFY the benefits of God's protection.

DECIDE to dwell in God's shelter.

Psalm 91:1 NIV

"1 Whoever dwells in the shelter of the Most High will rest in the shadow of the Almighty."

Background and Current Times:

Although there is no absolute certainty, it is believed that Psalm 91 was penned by Moses. Moses led the Israelites as they wandered in the wilderness for 40 years. Throughout these years of wandering, Moses and the People of Israel must have faced many dangers and threats of dangers. Some of these dangers such as "deadly pestilence", "arrow that flies by day" and "the great lion and the serpent" are mentioned in the psalm. Psalm 91 begins with a statement of assurance that those who live and remain under God's shelter will also find safety in Him.

Conservation areas are protected areas of land that cannot be used or built upon for certain purposes. These areas are protected because of their cultural, ecological or natural values. Conservation areas are also regulated by local authorities. To build or demolish anything in a conservation area, special permission must be obtained. As God's people, we have even greater protection than conservation areas when we dwell in His shelter.

Digging Deeper:

Two of the greatest feelings one can experience are safety and peace. Knowing that you are safe brings about a peace that allows you to rest and thrive. Not only do people desire safety for themselves, there's also a desire for that same safety, protection and peace regarding possessions. As Kingdom Entrepreneurs, we should desire God's protection and peace over the businesses with which He has blessed us. There are many things that can threaten the longevity of our businesses. These things include technological advancements, pandemics and economical shifts. According to Psalm 91:1, when we dwell (live and remain) in God's shelter, we receive His protection. This protection is sure regardless of how circumstances change. When we dwell in God's shelter, He is obligated to take care of us. We must decide to entrust our businesses to God to reap the benefits of His covering.

Unit 5 Lesson 2
Guaranteed Protection
May 8, 2022

Personal Application Points:

TRUST God's protection.

ABANDON fear and frustration from enemies.

ALLOW God to protect and vindicate you.

Isaiah 54:17 NIV

"17 no weapon forged against you will prevail, and you will refute every tongue that accuses you. This is the heritage of the servants of the Lord, and this is their vindication from me," declares the Lord."

Background and Current Times:

Today's text focuses on the restoration of Israel. The entire chapter 54 of Isaiah was a prophecy to Israel, who was in captivity in Babylon. This passage speaks of God's promises of peace, safety and restoration for His people. In their exile, Israel was addressed as a woman without children, separated from her husband, because of their reproach. However, Isaiah 54 outlines the future of Israel as a message of hope in their current circumstances.

Military bases are thought to be some of the most protected and secure places. These bases are gated and guarded by military personnel who have undergone rigorous training. Strict protocols are enforced when entering a military base to include checking identification and recording vehicle information. As secure as these bases are, there is still a possibility of danger presenting itself, undetected. Terrorist attacks still sometimes prevail. However, as a believer we have guaranteed protection provided by God.

Digging Deeper:

Isn't it comforting to know as servants of the Lord we are protected by our all-powerful creator? As we walk into entrepreneurship, we will face many "weapons" and attacks that seek to destroy us and the blessings God ordained for us. Some of these weapons are discouragement from people who don't want to see us succeed, slander against our business reputation, and even competition specifically targeting the relevance of what our business has to offer. The threat of not having someone to carry on the legacy we seek to establish in our businesses can also be a weapon. While these weapons seem powerful, we can take courage in that we don't have to protect or fight against these weapons ourselves. God gave us a promise in Isaiah 54:17 that whatever weapon is formed will not prosper (succeed). It is important to note that this promise is for the servants of the Lord. God made the promise even better by declaring that we will prove wrong every tongue that rises against us. We must allow God to honor His word to protect and vindicate us and the businesses He has established through us.

Unit 5 Lesson 3
Permanent Protection
May 15, 2022

Personal Application Points:

ABANDON worrying about your life.

CHOOSE to allow God to preserve you.

REST in knowing that God's protection won't end.

Psalm 121:7-8 NIV

"7 The Lord will keep you from all harm—he will watch over your life; 8 the Lord will watch over your coming and going both now and forevermore."

Background and Current Times:

There are various thoughts about when or why David penned Psalm 121. While some believe David wrote this psalm when he was in battle, others believe that David wrote the psalm when he was about to travel. Either way, this psalm speaks of the lasting protection God gives. It captures the great responsibility that God has regarding the safety of His people.

The President of the United States is one of the most revered positions one can imagine. However, it can be one of the most hated and dangerous positions. Prior to 2012, there was a law that limited Secret Service protections to 10 years for presidents and their families once they left office if they served after 1997. This means that these former presidents and their loved ones could be exposed to great danger once these protective services ended. The Former Presidents Protection Act of 2012 reversed this law, instituting that future and former presidents will receive protection for the remainder of their lives. This law also covered spouses, as long as they are married to the president, and children up to age 16. Even this great protection doesn't compare to what God gives His people.

Digging Deeper:

It is one thing to have the assurance of full protection for a period of time, but another level to be protected indefinitely. God watches over the lives of His people! No area of life is excluded and there is no expiration date on His protection. As God's people, everything we are attached to, even our businesses, are under God's protection as He has promised to "watch over [our lives]". Our Father is concerned about more than just the here and now. He is concerned about preserving the legacy of our businesses. He has a watchful eye and defends us against the harm that seeks to delay or destroy the purpose and destiny of our businesses. Unlike protection provided by man, there are no limitations on how well, how long and to what capacity we are protected by God. Rest in knowing that we have the ultimate protection plan and that the legacy God has started in our businesses is permanent.

Unit 5 Lesson 4
No Fear
May 22, 2022

Personal Application Points:

CAST away fear.

UTILIZE God's strength and help.

BUILD according to God's blueprint for your life.

Isaiah 41:10 NIV

"10 So do not fear, for I am with you; do not be dismayed, for I am your God. I will strengthen you and help you; I will uphold you with my righteous right hand."

Background and Current Times:

Isaiah 41:10 is said to be written by King Hezekiah. King Hezekiah was described as one of the most obedient kings of Judah. This scripture speaks of God's help and comfort for Israel after a war. God is providing assurance of His love and help for them as His chosen people. The Israelites had no reason to fear or be concerned as they had the Lord on their side to uphold them.

In the 2013 film "After Earth", Will Smith and his son Jaden Smith star as rangers in a peace-keeping organization. In this film, creatures are seeking to take over the space colony and they hunt by sensing fear. One of the main themes of the film is to avoid showing fear as a means of survival. Although entertaining, this film can show believers the greatness of belonging to God. Those who belong to God don't have to fear because of the assurance of God's presence, strength and help.

Digging Deeper:

Building our lives according to God's blueprint can seem daunting, especially when it comes to being Kingdom Entrepreneurs. There are many things that can incite fear, such as anxiety, uncertainty and lack of knowledge. As God's children, we can be confident based on the word that our God is with us. He encourages His people that He will strengthen us, help us and uphold us with His righteous hand. God's strength, help and support is readily available for us. We have no reason to fear as we build our businesses and make bold and ambitious entrepreneurial moves. We must take courage and take hold of the blueprint God has provided for our lives and businesses, then build accordingly.

Unit 6 Lesson 1
Perspective
June 5, 2022

Personal Application Points:

IDENTIFY the importance of family and its contribution to building a firm foundation.

EXPLORE areas in establishing a business where you have only sought to survive, not live.

REPENT from short-sighted thinking.

Nehemiah 5:1-2

"Now the men and their wives raised a great outcry against their fellow Jews. Some were saying, 'We and our sons and daughters are numerous; in order for us to eat and stay alive, we must get grain.'"

Background & Current Times:

This chapter in the book of Nehemiah displays the significance of family to the community and building process. Although this chapter in Nehemiah does not mention building at all, it demonstrates a meaningful pause to quell what's occurring in the community as building is happening.

During this time, families were experiencing internal impacts from external forces. Yet, there was still a duty to establish the wall as a firm foundation to a city that would once again thrive. As a precursor, this text shows us compelling imagery that challenges priorities and illuminates perspective. How can a family remain for any period of time without the essentials? How can any organization remain without a foundation?

Digging Deeper:

The author of this chapter begins by illustrating a clear picture of distress in the community. An outcry was released due to the scarcity of needs within the community. Families were in lack. Sons and daughters were suffering and the future of family lineages were at risk. Too often, entrepreneurs and leaders of all capacities are confronted with the desire to eat and they disregard the need to stay alive. This scripture points to a perspective that reaches beyond present day and looks into the future and sees beyond the moment. Have you been guilty of focusing only on the next big thing, next sale, next customer, and next wave? Has this caused you to miss the need to build for tomorrow?

In the text, the men and women had an outcry for more than a momentary lack. They raised the bar and paved the way for all to see the need to build in a manner that they could stay alive. To stay alive points to a greater understanding that there are known and unknown elements that do threaten the very existence of organizations. In order to maintain, there must be a foundation rooted in fundamentals.

Unit 6 Lesson 2
In the Presence of Pain: Continue to Build
June 12, 2022

Personal Application Points:

ACKNOWLEDGE the pain you are experiencing as you build.

VERBALIZE the specific pain you are experiencing.

RESOLVE to continue building your business in view of the future.

Nehemiah 5:3-5

"Others were saying, 'We are mortgaging our fields, our vineyards and our homes to get grain during the famine.'

4 Still others were saying, 'We have had to borrow money to pay the king's tax on our fields and vineyards.5 Although we are of the same flesh and blood as our fellow Jews and though our children are as good as theirs, yet we have to subject our sons and daughters to slavery. Some of our daughters have already been enslaved, but we are powerless, because our fields and our vineyards belong to others.' "

Background and Current Times:

This scripture highlights the reality of pain and gives insight on what to do when it is seemingly a disruption to purposeful movement. During this time, Nehemiah was able to hear the distress and pain the community was experiencing as he was seeking to lead them.

The presence of pain and loss has the ability to significantly impact the trajectory of any undertaking of great meaning. Perhaps Whitney Houston, Juice WRLD, Kurt Cobain and a host of others are evidence of this truth. Each of them experienced pain in front of the world that was obvious to anyone that could hear or see. In this passage of scripture found in Nehemiah, we see a group of people in position to benefit from the establishment of a new wall. Yet, we also witness these same people experiencing real pain disrupting life as they knew it.

Digging Deeper:

What is your current pain point? Undoubtedly, you are in position to build and be an example of being built. However, life serves to remind humanity of the reality of pain. In the text, the community is vocalizing their present struggle by detailing specific components of impact for the purpose of seeking change. They express the woes of losing assets while also sharing about the hurt of their family structure.

How ironic. This group is on the brink of huge societal change and they are yet suffering as a result of external forces impacting the stability of their family unit and way of living. When there is an ongoing pain, for some, it is a natural response to internalize what is occurring and keep going. This group provides evidence of how detrimental this is to the progression of movement. Imagine if they never shared about their losses and their impacts. This is exactly what broken

marriages, failed businesses, and abandoned communities are made of. Unresolved and unspoken pain impacts are seen from generation to generation. Be the difference maker in your legacy as you build. Acknowledge your pain and continue to build.

Unit 6 Lesson 3
I've Been Heard: Justice through Action
June 19, 2022

Personal Application Points:

DISCONTINUE complaining about circumstances that are seemingly not working in your favor for the development of your business/organization.

IDENTIFY acts of justice that have taken place on your behalf for the success of your business.

EXPRESS gratitude to those you have seen act on your behalf.

Nehemiah 5:6-10

"6 When I heard their outcry and these charges, I was very angry.

7 I pondered them in my mind and then accused the nobles and officials. I told them, 'You are charging your own people interest!' So I called together a large meeting to deal with them and said: 'As far as possible, we have bought back our fellow Jews who were sold to the Gentiles. Now you are selling your own people, only for them to be sold back to us!' They kept quiet, because they could find nothing to say. So I continued, 'What you are doing is not right. Shouldn't you walk in the fear of our God to avoid the reproach of our Gentile enemies? 10 I and my brothers and my men are also lending the people money and grain. But let us stop charging interest!' "

Background and Current Times:

In this section of scripture, we see how Nehemiah's leadership is at work. He not only heard what the people shared about their condition, but he also acted. Nehemiah's response undoubtedly provided hope to a people in turmoil.

"Judge Joe Brown" is a court show that aired for 15 seasons. This show is popular due to Judge Joe Brown's relatable background, fair administration and sense of humor. It is not uncommon for guests to share how they had watched Brown regularly prior to coming on the show. Brown often candidly shares about his upbringing in Chicago, which he also attributes to him understanding the nature of many cases he presides over. He's able to clearly judge facts that are presented in order to make a fair ruling.

Digging Deeper:

The text provided a great example of a people sharing their concern and not complaining aimlessly. Nehemiah heard about the mistreatment of the Jews and quickly moved into action. How great it is to see justice served without extended delay. Nehemiah did not allow his anger to fuel a temporary, partial solution. Instead, his anger served as a catalyst for a response that was decisive and directional. Nehemiah engages in strong communication that is not accusatory, but accurate. His actions toward the nobles and officials highlighted the absence of concern for the community, lack of integrity, and misuse of power and influence. What a great comfort to see action taken on behalf of people who were powerless against those having more influence

than themselves. Be comforted in knowing as you speak, you are being heard and justice has been served. Take time to acknowledge where your cry has been heard and justice has been served.

Unit 6 Lesson 4
Restored: Continue to Build
June 26, 2022

Personal Application Points:

IDENTIFY and receive what has been restored.

AFFIRM your purpose in the process of building a lasting foundation by writing down a new dream.

ENGAGE in building as a restored person.

Nehemiah 5:11-15

"11 Give back to them immediately their fields, vineyards, olive groves and houses, and also the interest you are charging them—one percent of the money, grain, new wine and olive oil."

12 "We will give it back," they said. "And we will not demand anything more from them. We will do as you say."

Then I summoned the priests and made the nobles and officials take an oath to do what they had promised.13 I also shook out the folds of my robe and said, "In this way may God shake out of their house and possessions anyone who does not keep this promise. So may such a person be shaken out and emptied!"

At this the whole assembly said, "Amen," and praised the Lord. And the people did as they had promised.

14 Moreover, from the twentieth year of King Artaxerxes, when I was appointed to be their governor in the land of Judah, until his thirty-second year—twelve years—neither I nor my brothers ate the food allotted to the governor.15 But the earlier governors—those preceding me—placed a heavy burden on the people and took forty shekels of silver from them in addition to food and wine. Their assistants also lorded it over the people. But out of reverence for God I did not act like that."

Background & Current Times:

Nehemiah's act of leadership for those being mistreated in Jerusalem significantly changed their path for the best. Through his example, we not only see his leadership at work, we see an impacted legacy.

Henry McCollum, Leon McCollum, Kimberly Long, Ricky Jackson and Kevin Strickland are all individuals that were wrongfully convicted of crimes in the United States and were later exonerated. Their lives after incarceration are vivid pictures of true restoration. Each of these individuals served years and, for some, decades imprisoned before being released. Their release enabled them to share their stories and their lives with others in a new way.

Digging Deeper:

If there is an expectation that the building process would be easy, that is not true. Just like the people of Jerusalem were being taken advantage of and treated unjustly, at times, we too are subject to similar conditions that prevent our businesses from being able to thrive and grow. Moreover, as we examine the scripture in Nehemiah, we see what was taken was restored. In your building process, what have you lost along the way that is being restored now? Perhaps, by way of failure, repeated denials, and disappointments, you have lost the will to dream, discover, work, and imagine new places of growth and development for business. We see in scripture all isn't lost and there is hope even when what is valuable to progression is lost or stolen. Take time to recognize what has been restored. Go and build beyond your wildest dreams!